

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

NOTICE OF ELECTION

TO DETERMINE THE REPRESENTATIVE FOR COLLECTIVE NEGOTIATIONS DESIRED BY
CERTAIN EMPLOYEES OF
TOWN OF STEPHENTOWN

An election will be held on **September 28, 2017 at 10:00 AM** by the Director of Public Employment Practices and Representation of the New York State Public Employment Relations Board (PERB) for the purpose of determining whether the employees described below desire to be represented for the purpose of collective negotiations by: **(A) UPSEU, (B) Neither organization or (C) Teamsters Local 294.**

ELIGIBILITY: Those eligible to vote are the employees described below who are in the employ of the Employer on **July 6, 2017** and who are still so employed on **September 28, 2017:**

Included: Motor Equipment Operators Light, Motor Equipment Operators Heavy, and Mechanics in the Highway Department.

Excluded: All other employees.

THIS ELECTION WILL BE BY SECRET MAIL BALLOT: PERB will mail an official ballot with attached instructions and a return, pre-addressed, stamped envelope to each voter's home address. If you do not receive your ballot by August 28, 2017, telephone PERB only during the assigned call-in period from **8:30 a.m. to 4:30 p.m. on August 29, 2017** at 1-800-994-0110 to request your ballot package.

INSTRUCTIONS TO ELIGIBLE VOTERS (Failure to comply may invalidate your ballot!)

- (1) Mark your ballot by placing an "X" in the box which indicates your choice. Do not place any other marks on the ballot. **DO NOT SIGN THE BALLOT!**
- (2) Detach the ballot and insert it in the return, pre-addressed, stamped envelope.
- (3) **SIGN YOUR FULL NAME ON THE SIGNATURE LINE ON THE BACK OF THE ENVELOPE!**
- (4) Mail your signed envelope to PERB in time for it to arrive at our post office box by **last day pickup at 1:00 p.m. on September 21, 2017. DO NOT REMOVE THE LABEL FROM THE BACK OF THE RETURN ENVELOPE!** This procedure is designed to ensure the secrecy of your vote.

AUTHORIZED OBSERVERS: The parties may designate observers to be present when your name on the return envelope is verified against the voter eligibility list. After eligibility has been verified the ballot will be removed from the envelope by PERB agents in a manner designed to ensure the secrecy of your vote.

**THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION
THIS NOTICE IS TO BE POSTED BY July 25, 2017.**

OFFICIAL BALLOT
SECRET POLL OF EMPLOYEES OF

TOWN OF STEPHENTOWN

Mark an "X" in the one box on this ballot designating your choice

UPSEU

NEITHER

TEAMSTERS LOCAL 294

SAMPLE BALLOT